



WELLINGTON COLLEGE
INTERNATIONAL
TIANJIN

Job Description

Global Perspectives and Korean Teacher

ABOUT US

We are Learners, Connectors and Changemakers

At Wellington College China, we offer a pioneering education to serve and help shape a better world. We inspire our children to be the best version of themselves, to take pride in where they come from and to be the change they wish to see in the world.

The Wellington College, United Kingdom (TWC)

Wellington College in England was founded by Queen Victoria in 1859 as a national monument to Britain's most renowned military figure, the Duke of Wellington. Over 160 years later, the College is one of the most respected schools in the United Kingdom and one of its greatest educational institutions – pioneering, innovating, and transforming education for girls and boys.

Wellington College China (WCC)

Wellington College China is part of Wellington College Education, a global network of schools united by a 160-year history of excellence with roots in the UK. We operate premium international schools under the Wellington brand and bilingual schools under the Hiba brand. We currently have six campuses in four cities in China, including Tianjin, Shanghai, Hangzhou and Nantong, with a school soon to open in San Francisco as well. Together, our schools serve more than 5,000 pupils.

Guided by a shared vision of pioneering education to serve and help shape a better world, we are an inclusive community of unique individuals with passion, integrity and a commitment to our pupils and each other. Grounded in our five core values, we are a workplace where ideas are realised, bonds are forged and futures can be shaped together as one team, one family.

Kindness Responsibility Respect Courage Integrity

Wellington College Tianjin

Wellington College Tianjin is committed to providing world-class educational opportunities in the city of Tianjin. We offer a pioneering education to serve and help shape a better world, combining the very best of British and international education to create a pupil-centric, multilingual, multicultural and inclusive learning experience.

Wellington College Tianjin currently comprises three schools, together serving c.600 pupils from 20 countries. The colleges are Wellington College International Tianjin, Wellington College Bilingual Tianjin Nursery, and Wellington College Bilingual Tianjin A-Level Centre.

Working for Wellington College China

WCC is an inclusive community of unique individuals with passion, integrity and a commitment to each other. Grounded in the Wellington Values, we are a workplace where ideas are realised, bonds are forged and futures can be shaped together.

We empower our employees to grow, with a confidence that inspires our colleagues, opens new opportunities and adds real value to everything we do.

At Wellington, we are our people, and we pride ourselves on the care and opportunities we provide to our employees. Over 50% of our most senior leaders are promoted internally. We offer an exceptional range of learning and development opportunities. These include our internal and external coaching programmes, the WCC High Potential Leadership Programme and a wide range of academic and non-academic training courses designed to take employees through to middle leadership, senior leadership and beyond. To view our full directory of learning and development opportunities, please see the [WCC Course Directory](#).

Wellington College China has been awarded the HR Asia "Best Companies to Work For in Asia" award for four consecutive years, from 2020 to 2023.



Premium schools with small class sizes and generous non-contact time



Personalised professional development pathways



HR Asia's best company to work for in Asia 2020-2023



Generous salary and benefits

Role Description

JOB TITLE

Global Perspectives and Korean Teacher

DEPARTMENT

Humanities Department

LOCATION

Tianjin

SUPERVISOR

Head of Department

OBJECTIVES

We are seeking an experienced Humanities Teacher to join our international school, to teach Global Perspectives and Korean. The successful candidate will have strong subject knowledge, excellent English skills, and a minimum of 2 years teaching experience. The ideal applicant will embrace and embody our school values, and have a passion for education, and a commitment to student welfare.

KEY RESPONSIBILITIES

Curriculum:

- To teach Global Perspectives at Key Stage 3 through to IGCSE in Key Stage 4
- To teach Korean to native speakers in Year 7 through to Year 9
- To work with the Head of Humanities and other staff on the development of schemes of work, helping to build opportunities for:
 - Ensuring progression
 - Active learning
 - Assessment for learning
 - Meeting the needs of all learners
 - Using technology to enhance learning
 - Enrichment and external links

Learning:

- To maintain up-to-date records of pupil progress across all aspects of performance
- To ensure that your pupils make good or outstanding progress in Humanities
- To deal effectively with behaviour, attendance and punctuality issues

Assessment:

- To carry out the regular assessment and marking of pupils' work, according to the departmental and whole school assessment and marking policy
- To keep records of pupil attainment and progress
- To monitor pupil achievement against school and national data at individual pupil and teaching group level, and to take action to improve achievement and address identified under achievement

Guidance & Welfare:

- Where appropriate, act as a form tutor, fulfilling the following functions:
 - To take overall responsibility for monitoring tutees' academic and wider progress and development, acting in line with school policies in this area
 - To review progress and support pupils in target setting and action planning
 - To ensure that all pupils are valued and treated according to the aims of the school

BASIC QUALIFICATION

Education: Bachelor's degree or equivalent

Major: Humanities relevant

Language: Fluency in written and spoken Korean and English

Working experience: minimum 2 years relevant teaching experience

Management experience (if applicable): N/A

EXPERTISE

- Strong subject knowledge and an interest in current developments in Global Perspectives and teaching Korean to native speakers
- Working knowledge of IGCSE Global Perspectives delivery and assessment
- Experience of teaching KS3 and KS4 pupils
- High level of ICT competency in enriching pupils' learning
- Experience teaching and mentoring EAL pupils is an advantage

PREFERRED APTITUDES

- Excellent communication skills, written and spoken
- Cross-cultural working experience is a significant advantage, sensitive to local customs and culture
- Excellent inter-personal skills
- Strong organisational, self-management and problem-solving skills
- Displays passion for the education industry
- Judgement to prioritise a demanding workload
- Personal integrity, accountability and credibility
- Honesty, compassion, flexibility, and a good sense of humour
- Embodies and demonstrates the Wellington values
- The desire to put the wellbeing of each pupil at the heart of what they do and can demonstrate how they will support the development of the school's core values.

As an employer of choice, Wellington College China is committed to making professional learning and personal development central to its ethos and approach. WCC fully recognises its responsibilities for safeguarding children. Our safeguarding policy applies to all staff, governors and volunteers working in the Group.